

# Capital Baptist Church

3000 Lansing Avenue NE □ Salem, OR 97301 □ 503-362-5319

Our passion at Capital Baptist Church is to provide a place where you can have a life-changing experience with God. Our motto is **“Growing Up, Reaching Out”** and our doors are open to people from all backgrounds, regardless of where they are in their spiritual journey.

We strive to be the kind of church described in the Bible, with relevant teaching, heart-felt worship, honest friendships, constant prayer, and compassionate care for those in need.

Our goal is to help each person involved at Capital discover biblical truth in practical ways, fully comprehend God’s great love and understand God’s purpose for their lives.

## Who We Are

### Length of Time at CBC

|                    |     |
|--------------------|-----|
| Less than 5 years  | 36% |
| 5 to 10 years      | 17% |
| 11 to 20 years     | 21% |
| More than 20 years | 26% |

### Age

|                       |     |
|-----------------------|-----|
| Under 30              | 19% |
| 30 to 40 years of age | 11% |
| 41 to 50 years of age | 2%  |
| 51 to 65 years of age | 25% |

## CBC History

Mrs. Pearl Cooley, having relocated to Salem in 1949, wrote the Northwest Baptist Convention inquiring about Southern Baptist work in the area. As a result of her interest and that of others, a notice was placed in the Salem newspaper asking those interested in beginning a Southern Baptist Church in the Salem area to meet at the Senator Hotel on March 25, 1950. Ten people attended.

Capital Baptist Church was officially organized on September 9, 1950, with thirty-three charter members. The first pastor was Richard Hunt who began on January 1, 1951.

James Frost became pastor on August 1, 1952. During his ministry property was purchased and the first building constructed. The first service in the new building was held May 3, 1953.



Marvin Jones became pastor on August 1, 1956. Capital's membership and attendance increased during his ministry.

W. A. Crow became pastor on May 5, 1957, but served only ten months before returning to California. He was succeeded by Roy Shahan who became

pastor on June 1, 1958. His ministry James Frost Marvin Jones Roy Shahan provided a period of readjustment.

A. Wade Thomas became pastor on April 21, 1963. Under his leadership facilities and programs were expanded, and general growth was experienced in all phases of the work.

On June 1, 1970, Dr. Chester Smith became pastor. His tenure saw financial notes paid off, and Capital's impact in the community strengthened. When Dr. Smith retired, E.M. (Buddy) Camp served as pastor for ten months.



Carlton Butler began his ministry at Capital on March 21, 1976. He served until his retirement in A.W. Thomas Chester Smith Carlton Butler September 1993. During his 17 plus years of ministry there was spiritual growth, harmony in the church family, refurbishing of the church plant, grounds beautification, and a bus ministry started.



Pastor John Lipton

In December 1993 a call was extended to John E. Lipton. He preached his first sermon the first Sunday of January 1994. By 1996 it was necessary to rent space in an elementary school located across the street from Capital to provide sufficient educational space. A Long Range Planning Committee was formed, and on February 16, 1997 the church approved their recommendation to build.

The official Ground Breaking and Dedication Day was on May 3, 1998. During the years of construction many volunteers assisted, including Northwest Builders and a group from Muscle Shoals, Alabama. The dedication of the new worship center and Capital's 50<sup>th</sup> Anniversary were jointly celebrated on September 17, 2000. Final inspection of the new facility could not be made until every aspect was completed, including parking lots, landscaping and detail work, which wasn't until March 2, 2002.

Long before that final inspection, however, a Remodeling Committee had already been formed to oversee remodeling the old sanctuary building into educational space. The Committee was formed at the April 2001 business meeting and a budget of \$30,000 was approved in July of that year. Work began shortly thereafter.

A new covered walkway for the Education Building was approved in June 2002 and constructed that summer. That was followed by the addition of a courtyard between the two main buildings. The Educational Building and other improvements were completed without the need to borrow funds, but two series of bonds were sold to raise sufficient funds to build the Worship Center. Bonds for the first and largest of the two mortgages were 'called' in 2016, significantly reducing Capital's debt. The second and smaller mortgage will be paid off in 2017, completely erasing Capital's indebtedness.

## Facilities

The church plant currently consists of three buildings:

- Worship Center
- Educational Building containing the church offices, kitchen, fellowship hall, children's areas and media library
- Annex consisting of a chapel/classroom used primarily by Mision Bautista Hispana and the CBC youth room.



## Affiliations

Capital is subject to the control of no other ecclesiastical body, but cooperates and is affiliated with the Southern Baptist Convention, the Northwest Baptist Convention, located at 3200 NE 109<sup>th</sup> AVE, Vancouver, WA 98682 and the Willamette Valley Baptist Association, 1162 B ST, Suite 214, Springfield, OR 97477.

## Beliefs

The Holy Bible is the inspired word of God and is the basis for our beliefs. Capital Baptist Church subscribes to the doctrinal statement of "The Baptist Faith and Message"

(<http://www.sbc.net/bfm2000/bfm2000.asp>) in current use by the Southern Baptist Convention.

We join together as a body of baptized believers in Jesus Christ, personally committed to sharing the good news of salvation. The ordinances of the church are Baptism and the Lord's Supper.

## Covenant

Having been led by the Holy Spirit to receive Jesus Christ as our Savior and Lord, having professed our faith publicly, and having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we commit ourselves to one another, by covenant, as one body in Christ.

With the help of the Holy Spirit, we will demonstrate Christian love toward one another; endeavor to advance this church in knowledge, holiness and comfort; promote its prosperity and spirituality; sustain its worship, ordinances, doctrines and discipline; contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor and the spread of the gospel through all nations.

We will also maintain family and personal devotions; spiritually educate our children; seek the salvation of our family and friends; walk circumspectly in the world; be just in our business affairs, faithful in keeping our word and exemplary in the conduct of our daily lives; avoid spreading gossip and rumor, and excessive anger; abstain from the sale and use of intoxicating drinks; use our influence to combat the abuse of drugs and the spread of pornography; and be zealous in our efforts to advance the kingdom of our Savior.

Further, we will watch over one another in brotherly love; pray for one another; aid one another in sickness and distress; cultivate Christian sympathy in feeling and Christian courtesy in speech; be slow to take offense and always ready for reconciliation, remembering the Lord Jesus' admonition to secure it without delay.

Finally, if our circumstances cause our relocation, we will unite with another church as quickly as possible where we can carry out the spirit of this covenant and obey the biblical principles upon which it is based.

*CBC Constitution, V Covenant*

## Organization

Capital is a sovereign and democratic Baptist Church under the lordship of Jesus Christ. The membership has the right of self-government pertaining to the spiritual life of this church.

The Church Council leads in planning, coordinating, conducting, and evaluating the ministries and programs of the church and its organizations. Regular members of the Church Council are the pastor and other church staff members, chair of the Trustees, chair of the Deacons, program directors and committee chairpersons.

|                               |                 |                                  |
|-------------------------------|-----------------|----------------------------------|
| <b>Senior Pastor</b>          | John Lipton     |                                  |
| <b>Admin. Asst/Bookkeeper</b> | Diane Fowler    |                                  |
| <b>Trustees</b>               | Bryan Haws      | Chairman                         |
|                               | Bob Warberg     |                                  |
|                               | Ellen Kersey    |                                  |
|                               | Mary Bakke      |                                  |
| <b>Active Deacons</b>         | George Chadwick |                                  |
|                               | Charles Dixon   |                                  |
|                               | Lonnie Fowler   |                                  |
|                               | Josh Hammers    |                                  |
|                               | Harvey Johnson  |                                  |
|                               | Robert Tavares  |                                  |
|                               | Cliff Tucker    |                                  |
|                               | Bob Warberg     |                                  |
|                               | Dan Wytoski     |                                  |
| <b>General Officers</b>       | Linda Warberg   | Sunday School Director           |
|                               | Jan Landers     | Discipleship Dir./Recording Sec. |
|                               | Virginia Barker | Treasurer                        |
| <b>Program Directors</b>      | Bryan Haws      | Men's Ministries                 |
|                               | Wendy Feth      | Women's Ministries               |
|                               | Jan Landers     | Senior Adult Ministries          |

**Administrative Comm.**

**Chairs**

Bob Warberg

Audit Committee

Jeff Stell

Personnel Committee

Linda Brill

Nominating Committee

Norma Wytoski

Stewardship Committee

Additional Committees include Benevolence, Flowers, Greeters, Media Library, Ordinance, Property and Grounds, Transportation, and Ushers.

# Finances

**INCOME**

|                     | <u>2014 Actual</u>   | <u>2015 Actual</u>         | <u>2016 Actual</u>   | <u>2017 Budget</u>   |
|---------------------|----------------------|----------------------------|----------------------|----------------------|
| General Budget      | 246,939.68           | 275,672.16                 | 267,710.31           | \$ 271,232.99        |
| Designated Receipts | 35,539.49            | 22,273.83                  | 28,424.94            | Not a budgeted item  |
| Other Income        | 9,461.46             | 10,764.23                  | 3,950.58             | 1,560.00             |
|                     | <u>\$ 291,940.63</u> | <u>TOTAL \$ 308,710.22</u> | <u>\$ 300,085.83</u> | <u>\$ 272,792.99</u> |

**EXPENSES**

|                        | <u>2014 Actual</u>   | <u>2015 Actual</u>   | <u>2016 Actual</u>   | <u>2017 Budget</u>   |
|------------------------|----------------------|----------------------|----------------------|----------------------|
| Education/Ministries   | 5,898.57             | 6,493.73             | 6,407.47             | 9,864.00             |
| Operational/Facilities | 80,887.89            | 77,021.06            | * 132,841.97         | 52,491.20            |
| Administrative         | 6,213.04             | 6,666.28             | 4,533.01             | 5,436.00             |
| Salaries/Benefits      | 149,331.93           | 134,926.70           | 100,239.52           | 117,670.00           |
|                        | <u>\$ 242,331.43</u> | <u>\$ 225,107.77</u> | <u>\$ 244,021.97</u> | <u>\$ 185,461.20</u> |

\*includes the payoff of the 1998 bonds/mortgage

**GIVING**

|                                | <u>2014 Actual</u>        | <u>2015 Actual</u>  | <u>2016 Actual</u>  | <u>2017 Budget</u> |
|--------------------------------|---------------------------|---------------------|---------------------|--------------------|
| Cooperative Program            | 26,153.30                 | 26,540.14           | 26,771.27           | 27,123.30          |
| Association                    | 2,615.33                  | 2,654.03            | 4,015.71            | 4,068.49           |
| Mission Offerings              | 12,549.82                 | 11,467.18           | 8,849.00            | Not budgeted items |
| Local Mission/Special Projects | 6,649.00                  | 12,466.25           | 7,067.00            | Not budgeted items |
| <b>TOTAL</b>                   |                           |                     |                     |                    |
|                                | <u>TOTAL \$ 47,967.45</u> | <u>\$ 53,127.60</u> | <u>\$ 46,702.98</u> |                    |

# 2017 Calendar

## WEEKLY

| Sunday  | Wednesday   | Thursday            |
|---|---|---------------------|
| 9:30 am Bible Study for all ages<br>10:45am Worship | 10:30am Sr Adult Bible Study<br>6:30 pm Choir rehearsal | 6:15 pm Youth Group |

## MONTHLY, QUARTERLY & ANNUAL EVENTS

### January

- 1 Lord's Supper
- 3 Sr Reunion Meal Ministry
- 8 Deacons meeting
- 9 Small Group Winter Term begins
- 11 Business Meeting
- 21 Men's Breakfast

### February

- 1 E.C. Smith Scholarship Application deadline
- 7 Sr Reunion Meal Ministry
- 12 Deacons meeting
- 17 Men's Movie Night
- 18 Men's breakfast

### March

- Annie Armstrong Offering/Prayer N American Missions
- 7 Sr Reunion Meal Ministry
- 11 Ladies Tea
- 12 Deacons meeting
- 16 Council meeting
- 20 Small Groups Winter Term ends
- 28 Children's Ministry Family Movie night

### April

- 3 Small Group Spring Term begins
- 9 Deacons meeting
- 12 Business meeting
- 14 Good Friday Service/Lord's Supper
- 15 Men's breakfast

### June continued

- 26-30 VBS (CBC@CBC)
- 29 CBC@CBC Family Night

### July

- 2 Lord's Supper
- 9 Deacons Meeting
- 15 Men's breakfast

### August

- 1 Sr Adult Reunion Meal Ministry
- 7-11 Fir Point Youth Camp
- 13 Annual Church Picnic
- 14-18 Fir Point Children's Camp

### September

- NW Impact Offering/Prayer for NW Mission
- 10 Deacons meeting
- 10 CBC Founders Day
- 11 Small Groups Fall Term begins
- 14 Council Meeting
- 16 Men's breakfast
- 10 Deacons meeting

### October

- 1 Lord's Supper
- 3 Sr Adult Reunion Meal
- 8 Deacons meeting
- 11 Business Meeting
- 21 Men's breakfast



16 Choir Easter program  
18 Men's breakfast  
21-22 NWBC Women's Summit  
28-29 NWBC Student Conference

### **May**

2 Reunion Meal  
17 Lord's Supper  
20 Men's breakfast  
22 Small Groups Spring Term ends  
(Summer hiatus begins)

### **June**

6 Sr Adult Reunion Meal Ministry  
14 Lord's Supper  
15 Council meeting  
17 Men's breakfast

31 Trunk or Treat

### **November**

7 Sr Adult Reunion Meal Ministry  
12 2018 Budget vote  
12 OCC Shoebox Dedication Day  
12 Deacons meeting  
13 Small Groups Fall Term ends

### **December**

Lottie Moon Offering/Prayer International Missions  
5 Sr Adult Reunion Meal Ministry  
14 Council meeting  
16 Men's breakfast  
19 Choir/Children's Christmas program  
24 Christmas Eve Service